

EEO PUBLIC FILE REPORT-KSHB-KMCI TV

Reporting Period: September 30, 2007-September 26, 2008

I. List of Recruitment Sources

(including the number of interviewees referred during the reporting period)

Code	Recruitment Source	Address	Contact Person	Phone	Number of Interviewees Referred
A	*Missouri Broadcasters Assoc. http://www.ee1source.com/ post all jobs to this site Sends to:	1803 Sun Valley Dr Jefferson City, MO 65109	Don Hicks Connie Heiland	573/636-6692 cheiland@mbaweb.org	
	<i>Missouri Sources</i>	Address	Contact	Phone	
A2	Broadcast Centre of St Louis	2360 Hampton St Louis, MO	Career Services mba@mbaweb.org	314/647-8181 314/647-1575	
A3	Central Methodist College	411 Central Methodist Square Fayette, MO 65248	Career Services mba@mbaweb.org	660/248-3391 660/248-3469	
A4	Central Missouri State University	Wood 11, CMSU Warransburg, MO 64093	Career Services mba@mbaweb.org	660/543-4155 660-543/8863	
A5	College of the Ozarks	PO Box 17 Point Lookout, MO 65726	Career Services mba@mbaweb.org	417/334-6411 417/335-2618	
A6	Columbia College	1001 Rogers St Columbia, MO 65216	Career Services mba@mbaweb.org	573/875-7425 573/875-7209	
A7	Culver-Stockton College	One College Hill Canton, MO 63435	Career Services mba@mbaweb.org	217/231-6451 217/231-6611	
A8	Devry Institute of Technology	11224 Holmes Road Kansas City, MO 64131	Career Services mba@mbaweb.org	816/941-0430 816/941-0239	
A9	Drury College	900 N Benton Ave Springfield, MO 65802	Career Services mba@mbaweb.org	417/873-6817 417/873-7808	
A10	Evangel University	Springfield, MO	Scott Kirby	417-865-2815, ext. 7369; Fax: 417-865-9599	
A11	Fontbonne College	6800 Wydown Blvd St Louis MO 63105	Career Services mba@mbaweb.org	314/889-1434 314/889-1451	
A12	Hannibal-Lagrange College	2800 Palmyer Rd Hannibal MO 63401	Career Services mba@mbaweb.org	573/221-3675 573/221-6594	
A13	Harris-Stowe State College	3026 LaCleda Ave St Louis MO 63103	Career Services mba@mbaweb.org	314/330-3511 314/330-3389	
A14	Lindenwood College	209 S Kings Hwy St Charles MO 63301	Career Services mba@mbaweb.org	636/949-4806 636/949-4790	
A15	Maryville University	13550 Conway Rd St Louis MO 63141	Career Services career@maryville.edu	314/529-9375 314/529-9923	

A16	Missouri School of Journalism	120 Neff Hall Columbia MO 65201	Phou Sengsavahn mba@mbaweb.org	573/882-1908 573/884-8989	
A17	Missouri Southern	3950 E Newman Rd Joplin MO 64801	Career Services mba@mbaweb.org	417/625-3137 417/625-9338	
A18	Missouri Valley	500 E College Marshall MO 65340	Career Services mba@mbaweb.org	660/831-4080 660/831-4039	
A19	North Central MO College	1301 Main St Trenton, MO 64683	Career Services mba@mbaweb.org	660/359-3622	
A20	NW MO State University	800 University Dr Maryville MO 64468	Career Services career@nwmissouri.edu	660/562-1250 660/562-1384	
A21	St Louis University	221 N Grand Blvd St Louis MO 63130	Career Services mba@mbaweb.org	314/977-2828 314/977-3486	
A22	SE MO State University	One University Plaza Cape Girardeau, MO 63701	Career Services careerlinkages@semo.edu	573/651-2000 573/651-2532	
A23	SW Baptist University	1601 S Springfield St Bolivar, MO 65613	Career Services mba@mbaweb.org	417/326-5281 417/328-1505	
A24	SW Missouri University	901 S National Springfield, MO 65804	Career Services mba@mbaweb.org	417/836-5636 417/836-6797	
A25	University of MO-Columbia	11 Jesse Hall Columbia, MO 65216	Career Services mba@mbaweb.org	573/882-0878 573/882-5440	
A26	University of MO-KC	5100 Rockhill Rd Kansas City, MO 64131	Career Services mba@mbaweb.org	816-235-1228 816/235-5515	
A27	University of MO-St Louis	8001 Natural Bridge Rd St Louis MO 63121	Career Services mba@mbaweb.org	314/516-5100 314/516-6535	
A28	Washington University	1 Brooking Dr St Louis MO 63130	Career Services mba@mbaweb.org	314/935-5972 314/935-5907	
A29	Webster University	470 E Lockwood Webster Groves MO 63119	Career Services mba@mbaweb.org	314/968-7143 314/968-7478	
A30	Westminister College	501 Westminister Ave Fulton, MO 65251	Career Services HallG@jaynet.wemo.edu	573/592-5226 573/592/5383	
A31	William Jewell College	500 College Hill Liberty MO 64068	Career Services mba@mbaweb.org	816/415-5938 816/415-5027	
A32	William Woods University	1 University Ave Fulton, MO 65251	Career Services mba@mbaweb.org	573/642-2251 573/592-1146	
	<i>Arkansas Sources</i>				
A33	Arkansas Baptist College	1600 Bishop Street Little Rock, AR 72202	Career Services mba@mbaweb.org	501/374-6137 501/374-9257	
A34	Ark. State Univ.-Beebe	PO Box 1000 Beebe, AR 72012	Career Services mba@mbaweb.org	(501) 882-8212 (501) 882-8301	
A35	Arkansas Tech University	1605 Collisum Dr Russelville, AR 72801	Career Services mba@mbaweb.org	479/968-0278 479/968-0863	
A36	Black River Technical College	PO Box 468 Pochantas, AR	Career Services mba@mbaweb.org	870/248-4000 870/248-4100	
A37	Harding University-Main Campus	PO Box 12243	Career Services	501/279-4122	

		Searcy, AR 72149	boersma@harding.edu	501/279-4122	
A38	Henderson State University	100 Henderson St, Box 772	Career Services	870/230-5295	
		Arkaelphia, AR 71923	mba@mbaweb.org	870/230-5336	
A39	Hendrix College	1600 Washington Ave	Career Services	501/450-1416	
		Conway, AR 72032	windsor@hendrix.edu		
A40	John Brown University	2000 W University	Career Services	479/524-7282	
		Siloam Spring, AR 72761	mba@mbaweb.org	479/524-7221	
A41	Ouachita Baptist University	OBO Box 3780	Career Services	870/245-5593	
		Arkaelphia, AR 71998	mba@mbaweb.org	870/245-5284	
A42	Phlander Smith College	812West 13th St.	Career Services	501/370-5316	
		Little Rock, AR 72202	mba@mbaweb.org	501/370-5299	
A43	Univ of Arkansas-Little Rock	2801 S University Ave	Career Services	501/569-8675	
		Little Rock, AR 72204	mba@mbaweb.org	501/569-3034	
A44	Univ of Arkansas-Monticella	PO Box 3548	Career Services	870/460-1454	
		Monticello, AR 71656	mba@mbaweb.org	870/460-1354	
A45	Univ of Arkansas-Pine Bluff	1200 N University Dr-Mail 4975	Career Services	870/575-8461	
		Pine Bluff, AR 71601	mba@mbaweb.org	870/543-8090	
A46	Univ of Central Arkansas	Box 4937	Career Services	501/450-3134	
		Conway, AR 72035	mba@mbaweb.org	501/852-2330	
A47	University of the Ozarks	415 College Ave	Career Services	479/754-3839	
		Clarksville, AR 72830	careers@ozarks.edu	479/979-1477	
A48	Williams Baptist College	201 Fillbrigh, Counseling Center	Career Services	870/759-4184	
		Walnut Ridge, AR 72476	mba@mbaweb.org	870/886-3924	
	<i>Illinois Sources</i>				
A49	Aurora University	347 S Gladstone Ave	Career Services	630/892-6431	
		Aurora IL 60506	career@aurora.edu	630/844-5463	
A50	Blackburn College	700 College Ave	Career Services	217/854-3231	
		Carlinville IL 62626	johore@blackburn.edu	217/854-3713	
A51	Carl Sandburg College	2232 S Lake Storey Rd	Career Services	309/344-2518	
		Galesburg IL 61401	mba@mbaweb.org	309/344-3291	
A52	Chicago State University	95th Street at King Dr	Career Services	773/995-2823	
		Chicago IL 60628	mba@mbaweb.org	773/995-2329	
A53	Columbia College	600 S Michigan	Career Services	312/344-7281	
		Chicago IL 60605	mba@mbaweb.org	312/344-8020	
A54	Concordia University	7400 Augusta	Career Services	708/771-8300	
		River Forest IL 60305	mba@mbaweb.org	708/209-3176	
A55	De Paul University	25 E Jackson Blvd	Career Services	312/362-8437	
		Chicago IL 60604	mba@mbaweb.org	312/362-8565	
A56	Eastern IL University	600 Lincoln Ave	Career Services	217/581-2412	
		Charleston IL 61920	jastevens2@eiu.edu	217/581-2222	
A57	East-West Univiversity	816 S Michigan Ave	Career Services	312/939-0111	
		Chicago IL 60605	mba@mbaweb.org	312/939-0083	
A58	Elmhurst College	190 Prospect	Career Services	630/617-3190	
		Elmhurst IL 60126	mba@mbaweb.org	630/617-3393	

A59	Eureka College	300 College Eureka IL 61530	Career Services mba@mbaweb.org	309/467-6420 309/467-6437	
A60	Greenville College	315 E College Box 159 Greenville IL 62246	Career Services mba@mbaweb.org	618/664-6551 618/664-6555	
A61	Governor's State University	One Univ Parkway Univ Park IL 60466	Career Services mba@mbaweb.org	708/534-5000 708/534-1173	
A62	Illinois College	1101 W College Ave Jacksonville IL 62650	Career Services mba@mbaweb.org	217/245-3000 217/245-3167	
A63	Loyola University of Chicago	820 N Michigan Ave Chicago IL 60611	Career Services mba@mbaweb.org	312/915-7301 312/915-7315	
A64	Millikan University	1184 W Main St Decatur IL 62522	Career Services mba@mbaweb.org	271/424-6637 271/362-6407	
A65	Monmouth College	700 E Broadway Monmouth IL 61462	Career Services mba@mbaweb.org	309/457-2115 309/457-2363	
A66	Northwestern University	2840 Sheridan Rd Evanston IL 60201	Career Services mba@mbaweb.org	847/491-3707 847/467-7778	
A67	North Central College	30 N Brainard St Box 3063 Naperville IL 60566	Career Services mba@mbaweb.org	630/637-5142 630/637-5146	
A68	Northeastern IL University	5500 N Saint Louis Ave Chicago IL 60625	Career Services mba@mbaweb.org	773/442-4693 773/442-4690	
A69	Quincy University	1800 College Ave Quincy IL 62301	Career Services mba@mbaweb.org	217/228-5288 217/228-5649	
A70	Robert Morris College	180 N LaSalle St Chicago IL 60601	Career Services mba@mbaweb.org	312/935-4050 312/935-4081	
A71	Southern IL Univ-Carbondale	Lee B 204 Cabondale IL 62901	Career Services sseiber@siue.edu	618/453-1040 618/453-1924	
A72	Southern IL Univ-Edwardsville	Campus Box 1620 SIUE Edwardsville, IL 62026	Career Services mba@mbaweb.org	618/650-3708 618/650-3656	
A73	Univ. Of IL-Chicago	601 S Morgan-M/C 102 Chicago IL 60607	Career Services mba@mbaweb.org	312/996-2969 312/413-0383	
A74	Western IL University	1 University Cir Macobm IL 61455	Career Services mba@mbaweb.org	309/298-1838 309/298-1838	
A75	Wheaton College	501 College Ave Wheaton IL 60187	Career Services mba@mbaweb.org	630/752-5048 630/752-5448	
	<i>Iowa Sources</i>				
A76	Buena Vista College	610 W Fourth St Storm Lake IA 50588	Career Services mba@mbaweb.org	712/749/2441 712/749-2036	
A77	Central College	812 University Pella IA 50219	Career Services mba@mbaweb.org	641/628-5271 641/628-5338	
A78	Clarke College	1550 Clarke Dr Dubuque IA 52001	Career Services mba@mbaweb.org	563/588-6321 563/588-8173	
A79	Cornell College	600 First St West Mt Vernon IA 52314	Career Services mba@mbaweb.org	319/895-4457 319/895-5894	
A80	Dordt College	498 4th Ave NE	Career Services	712/722-6000	

		Souix City IA 51250	careerservices@dordt.edu	712/722-6416	
A81	Grand View College	1200 Grandview Ave Des Moines IA 50316	Career Services mba@mbaweb.org	515/263-2888 515/263-2824	
A82	Grinnell College	1127 Park St Grinnell IA 50112	Career Services mba@mbaweb.org	641/269-4940 641/269-4508	
A83	Iowa State University	208 Carver Ames IA 50011	Career Services mba@mbaweb.org	515/294-4111 515/294-7446	
A84	Iowa Wesley College	601 North Main Mr Pleasant IA 52641	Career Services mba@mbaweb.org	319/385-6367 319/385-6363	
A85	Loras College	1450 Alta Vista Dubuque IA 52001	Career Services mba@mbaweb.org	563/588-7100 563/588-7371	
A86	Luther College	700 College Drive Decorah IA 52101	Career Services mba@mbaweb.org	563/387-1025 563/387-2628	
A87	Morningside College	1501 Morningside Drive Sioux City IA 51106	Career Services mba@mbaweb.org	712/274-5000 712/274-5101	
A88	Mount Mercy College	1330 Elmhurst Dr NE Cedar Rapids IA 52402	Career Services mba@mbaweb.org	319/368-6463 319/363-7543	
A89	Northwestern College	101 7th SW Orange City IA 51041	Career Services mba@mbaweb.org	712/707-7226 712/707-7228	
A90	St Ambrose University	518 West Locust St Davenport IA 52803	Career Services mba@mbaweb.org	563/333-6000 563/333-6243	
A91	University of Dubuque	2000 University Ave Dubuque IA 52001	Career Services mba@mbaweb.org	563/589-3132 563/589-3419	
A92	University of IA	24 Phillips Hall Iowa City IA 52242	Career Services mba@mbaweb.org	319/335-1023 319/335-1029	
A93	Upper IA University	Box 1857 Fayette IA 52142	Career Services mba@mbaweb.org	563/425-5208 563/425-5358	
A94	Wartburg College	100 Wartburg Blvd Waverly IA 50677	Career Services mba@mbaweb.org	319/352-8615 319/352-8365	
A95	William Penn College	201 Trueblood Ave Oskaloosa IA 52577	Career Services mba@mbaweb.org	641/673-1382 641/673-1049	
	<i>Kansas Sources</i>				
A96	Baker University	PO Box 65 Baldwin KS 66006	Career Services mba@mbaweb.org	785/594-6451 785/594-4568	
A97	Parclay College	602 North Kingman Haviland KS 67059	Career Services mba@mbaweb.org	620/862-5252 620/962/5242	
A98	Benedictine College	1020 N 2nd St Atchison KS 66002	Career Services mba@mbaweb.org	913/360-7578 913/367-6178	
A99	Bethany College	421 N 1st Lindsborg KS 67456	Career Services career_service@bethanyvlb.edu	785/227-3311 785/227-3500	
A100	Central Christian College	1200 S Main McPherson KS 67460	Career Services mba@mbaweb.org	620/241-0723 620/241-3529	
A101	Emporia State University	1200 Commercial St Emporia KS 66801	Career Services mba@mbaweb.org	620/341-5407 620/341-5168	

A102	Fort Hays State Univ	600 Park St Hays KS 67601	Career Services mba@mbaweb.org	785/628-4260 785/628-4093	
A103	Friends University	2100 W University St Wichita KS 67213	Career Services dbarkley@friends.edu	316/295-5832 316/295-5572	
A104	Kansas Newman College	3100 McCormick Ave Wichita KS 67213	Career Services connollyj@newmanu.edu	316/942-4291 316/942-4483	
A105	Kansas State Univ	100 Holtz Hall Manhattan KS 66506	Career Services mba@mbaweb.org	785/532-1691 785/532-6802	
A106	Ottawa Univ	1001 S Cedar St Ottawa KS 66067	Career Services mba@mbaweb.org	785/242-5200 785/229-1008	
A107	Pittsburg State Univ	1701 S Broadway Pittsburg KS 66762	Career Services mba@mbaweb.org	620/235-4140 620/235-4008	
A108	Southwestern College	100 College St Winfield KS 67156	Career Services dfalk@skans.edu	660/229-6370 620/229-6390	
A109	Tabor College	400 S Jefferson Hillsboro KS 67063	Career Services mba@mbaweb.org	620/947-3121 620/947-2607	
A110	Washburn University	1700 SW College Ave Topeka KS 66621	Career Services judy.smith@washburn.edu	785/231-1010 785/232-2397	
	<i>Kentucky Sources</i>				
A111	Alice Lloyd College	100 Purpose Rd Pippa Passes KY 41844	Career Services careerservices@alc.edu	606/368-6136 606/368-6217	
A112	Asbury College	One Macklem Dr Wilmore KY 40390	Career Services careerservices@asbury.edu	859/858-3511 859/858-0391	
A113	Bellermine College	2000 Newburg Rd Louisville KY 40205	Career Services mba@mbaweb.org	502/452-8154 502/452-8050	
A114	Cumberland College	College Station Dr Williamsburg KY 40769	Career Services mba@mbaweb.org	606/539-4258 606/539-4136	
A115	Eastern KY University	SSB Room 465, CPO 62 Richmond KY 40475	Career Services career@eku.edu	859/622-1568 859/622-1570	
A116	Georgetown College	400 E College St Georgetown KY 40324	Career Services mba@mbaweb.org	502/863-8122 502/868-7742	
A117	KY State University	400 E Main St Frankfort KY 40601	Career Services mba@mbaweb.org	502/597-5948 502/597-6699	
A118	Lindsey Wilson College	210 Lindsey Wilson St Columbia KY 42728	Career Services careerservices@lindsey.edu	270/384-8065 270/384-8434	
A119	Morehead State Univ	322 Allie Young Hall Morehead KY 40351	Career Services mba@mbaweb.org	606/783-2233 606/783-5018	
A120	Murray State Univ	1405 N 12th St Murray KY 42071	Career Services cdc@nku.edu	270/762-7087 270/762-7090	
A121	Northern KY Univ	UC 230, Nunn Dr Highland Heights KY 41099	Career Services cdc@nku.edu	859/572-5680 859-572-6996	
A122	Pikeville College	147 Sycamore St Pikeville KY 41501	Career Services mba@mbaweb.org	606/432-9200 606/432-9372	
A123	Spalding University	851 S Fourth St	Career Services	502/585-9911	

		Louisville KY 40203	mba@mbaweb.org	502/588-7170	
A124	Thomas More College	333 Thomas More Pkwy Crestview Hills KY 41017	Career Services mba@mbaweb.org	859/341-5800 859/344-3607	
A125	Transylvania University	300 N Broadway Lexington KY 40508	Career Services mba@mbaweb.org	859/233-8193 859/233-8785	
A126	Union College	310 College St Barbourville KY 40906	Career Services mba@mbaweb.org	606/546-1258 606/546-1522	
A127	Univ of KY	408 Rose St Lexington KY 40506	Career Services joakeo@top.uky.edu	859/257-2269 859/323-1085	
A128	Western KY Univ	One Big Red Way Bowling Green KY 42101	Career Services dan.onitsuka@wku.edu	270/745-3095 270/745-3094	
	Oklahoma sources				
A129	Cameron University	2800 W Gore Blvd Lawton OK 73505	Career Services jenniferh@cameron.edu	580/581-2209 580/581-2564	
A130	East Central University	1100 E 14th St Ada OK 74820	Career Services dhayden@mailclerk.ecok.edu	580/310-5252 580/310-5484	
A131	Langston Univ	PO Box 1255 Langston OK 73050	Career Services jawallace@lunet.edu	405/466-3462 405/466-2976	
A132	Northeastern University	705 N Grand Tahlequah OK 74464	Career Services placement@nsuok.edu	918/456-5511 918/458-2114	
A133	Northern OK College		Career Services bapplma@north-ok.edu		
A134	Northwestern State Univ	709 Oklahoma Blvd Alva OK 73717	Career Services career@nwosu.edu	580/327-8435 580/327-8413	
A135	OK Panhandle State Univ	Box 430 Goodwell OK 73939	Career Services rene_r@opsu.edu	580/349-1556 580/349-1557	
A136	OK State Univ-Main campus	360 Student Union Stillwater OK 74078	Career Services careers@okstate.edu	405/744-3473 405/744-9954	
A137	OK State Univ-OK City	900 N Portland Oklahoma City OK 73107	Career Services mba@mbaweb.org	405/945-8680 405/945-9180	
A138	Southwestern State Univ	100 Campus Dr Weatherford OK 73096	Career Services misakt@swosu.edu	580/774-3233 580/774-7102	
A139	Univ of Central OK	100 N Univ Drive Edmond OK 73034	Career Services careers@ucok.edu	405/974-3346 405/974-3826	
A140	Univ of OK Norman	900 ASP Ave OMU 323 Norman OK 73019	Career Services bscott@no.edu	405/325-1974 405/325-3402	
A141	Univ of Tulsa	600 S College Tulsa OK 74104	Career Services sherry-alexander@utulsa.edu	918/631-2549	
	<i>Minority sources</i>				
A142	American Indian Center	309 N Jefferson Springfield, MO 65806	Judy Solomom aicjudy@kc.rr.com	417/866-3439 417/471-8543	
A143	American Indian Council	317 N 11th St, 7th floor St Louis MO 63101	Dawn Jordan jord636@aol.com	314/589-6653 314/231-7923	
A144	Black Economic Union	1601 E 18th St, Suite 300	Nikke Wahle	816/474-1080	

		Kansas City MO 64180	mba@mbaweb.org	816/474-5805	
A145	Division of Workforce Dev	1716 Four Seasons Drive	Harold Bullock	573/526-8115	
		Jefferson City MO 65101	hbullock@wfd.state.mo.us	573/526-3494	
A146	Goods Entertainment				
			Adam@GoodsEntertainment.com		
A147	Grace Hill Neighborhood Services	2600 Hadley	Beverly Joans	314/539-9833	
		St Louis MO 63130	beverlvj@gracehill.org	314/539-9630	
A148	NAACP	8 W 26th St, Careers	GI Johnson	410/366-3300	
		Baltimore MD 21218	mba@mbaweb.org	410/366-3304	
A149	National Black MBA Assoc	180 N Michigan Ave, Ste 1400	Adella Green	312/580-8070	
		Chicago IL 60601	adella.green@mbmbaa.org	312/236-0390	
A150	Springfield Korean Assoc	3301 Roanoke	Yung Lee	417/886-5533	
		Springfield MO 65807	mba@mbaweb.org	417/886-5533	
A151	Tri-County Urban League	317 S McArthur Hwy	Annie Gordon	309/672-4363	
		Peoria IL 61605	agordon@tcpul.com	309/672-4366	
A152	**United Minority Media Assoc	6025 Prospect Ave, Ste 206	MC Richardson	816/822-1313	
		Kansas City MO 64130	mba@mbaweb.org	816/822-8002	
A153	The Urban League				
			styler@urbanleague.stl.org		
A154	Women's Employment Network	1734 E 63rd St, Ste 300	Anneta Marshall	816/822-8083	
		Kansas City MO 64110	mba@mbaweb.org	816/822-8607	
	<i>Send through EEO1Source on own</i>				
A155	KC American Women in Communications		Linda Cruse	913-248-8458	
				la.kruse@earhlink.net	
A156	KC-NABJ	PO Box 32744	Lewis Duiguid		
		Kansas City, MO 64111		lduiguid@kcstar.com	
A157	Local Veterans Employment Rep**	6801A Longview Rd	Harry Gray	816-325-1000X251	
	MO Division of Workforce Dev	KC, MO 64134		fax 325-1010	
	MO Dept of Economic Dev			harry.gray@ded.mo.gov	
A158	NABJ-Region V		Russell LaCour		
A159	**NAHJ-Nat Assoc of Hispanic Journalist	1000 National Press Bldg	Leticia Salazar	www.nahj.org	
		529 14th StNW	Program Asst	(202)662-7145	
		Washinton, DC 20045-2001		(202)662-7144	
				1/888/346-NAHJ	
A160	Broadcast Center-Placement office			placement@broadcastcenterinfo.com	
	end MBA				
B	Broadcast Employment Services	PO Box 4116	Mark Holloway	877/988-9808	14

	aka TVJOBS all jobs	Oceanside, CA 92052		www.tvjobs.com	
C	Missouri Career Source MO Unemployment all jobs	PO Box 1087 Jefferson City, MO 65102		573/751-3595 www.missouricareersource.com	1
D	Kansas Joblink(new resource 4/07)			1-800-255-2458 www.kansasjoblink.com	2
E	EW Scripps Corporate listing all jobs	312 Walnut Cincinnati, OH 45202-4067	Tracy Wakeman	1/513/977-3000 1/513/977-3728 www.scripps.com	3
F	KSHB/KMCI Websites all jobs	4720 Oak St KC, MO 64112	Tracy Wakeman	1/816/932-4360 1/816/932-0560 fax	22
G	Kansas Assoc. Of Broadcasters all jobs	1916 SW Sieben Court	Harriet Lange kab.net	785/235-1307 email-harriet@kab.net	
H	Employee Referral Program		Tracy Wakeman	816-932-4360	24
I	Internal posting/applicant/promotion	4720 Oak Street Kansas City, MO 64112	Tracy Wakeman	816/753-4141	12
J	Manager networking	4720 Oak Street, KC MO 64112	Dept Managers/hiring managers		15
K	ProductionHUB, Inc All jobs-	801 W Fairbanks Ave Winter Park, FL 32789	Nick Hoefly classifieds@productionhub.com	877/629-4122 407/629-4122 407/629-8884 www.productionhub.com	
	Other Sources				
L	Television Bureau of Advertising sales jobs	3 E 54th Street NY, NY 10022-1008	Arleen Fong arleen@tvb.org	212-486-1111 phone 212-935-5631	
M	Medialine mostly News jobs	PO Box 51909 Pacific Grove, CA 93950	Mark Shilestone www.medialine.com	1/800/237-8073 fax-831/648-5204	
N	Kansas City Star w/mngr request	1729 Grand Blvd Kansas City, MO 64108	Cliff Rice	816/234-4000 fax-816/234-4033	1
O	Careerbuilder	8420 W Bryn Mawr Ave		888/488-4473 x5344	49

	w/mngr request	Chicago, IL 60631		fax 877/349-4467	
P	Graeme Newell Newsletter promotion/art jobs	602 Communications 6839 Charter Hills Charlotte, NC 28277	Graeme Newell	704-543-1426 gnewell@602communications.com	1
Q	Spots and Dots Sales	167 Oakdale Road Johnson City, NY 13790	April Causey april@spotndots.com	1/888/884-2630 607/729-7331 selltv@aol.com	1
R	AAJA-Asian American Joun Assoc all jobs	1182 Market St, Ste 320 San Francisco, CA 94102	Albert Lee Post@aja.com	415-346-2051 X107 415-346-6343 fax	
S	Dos Mundos	902A Southwest Blvd. Kansas City, MO 64108	Diana Raymer	816-221-4747 816-221-4894	
T	NABJ-Nat. Assoc of Black Journalists News/Promotions/manager req.	Univ of Maryland 8701-A Adephi Rd Adelphi, MD 20783-1718	Christy Jones program dev assoc	nabj@nabj.org (301)445-7100 (301)445-7101-fax	
U	Kansas City Call	1715 E 18th St KC, MO	Barbara-Classified Dept	816-842-3804 816-842-4420	
V	Society of Broadcast Engineers engineering	9247 N Meridian St, Ste 305 Indianapolis, IN 46260	Scott Jones	kjones@sbe.org 317-846-9120 fax	
W	TV and Radio Jobs TV specific	PO Box 129 Kanab, UT 84741	Hal Abrams	www.tvandradijobs.com 435-644-5992	
X	Broll.net photographers	227 6th St NE Washington, DC 20002	Kevin Johnson support@b-roll.net	Call: (202) 486-8842 Fax: (802) 609-3072	
Y	The TV Directors directors		Mike	joblinks@thetvdirectors.com	
Z	Unsolicited resumes/calls				
AA	Unknown				1
BB	Agency contacts		Various		
CC	Colorado Technical University clerical	520 E 19th Ave KC, MO 64116	Eldonna Davis edavis@kc.coloradotech.edu https://my.nkc.coloradotech.edu/mycampus/employer/	816/472-0275 816/472-5619 fax	

DD	KU Career Services all jobs	University of Kansas Lawrence, KS	Career Services Patty Noland	pnoland@ku.edu	
EE	Producer Page/Newsletter producers	Scripps School of Journalism Ohio Univeristy	Luke Funk Robert Stewart	editor@producerpage.com	
FF	AirTalents news/on air	7851 S Memorial Ste 7104 Tulsa OK 74133		1-888-666-2838 info@airtalents.com	
GG	Entertainment Careers		Brad Hall	EntertainmentCareers.net 310-442-0200	
HH	MU Career Services Council all jobs	University of MO-Columbia	Phou	www.HireMizzouGrads.com	
II	American Women in Radio and TV all jobs	8405 Greensboro Drive, Ste 800 Maclean VA 22102	Amy B Lotz	703-506-3290 703-506-3266	
JJ	KC Hispanic News	1911 Baltimore, KC, MO 64108		816-421-5247 816-472-6397	
KK	YaHoo HotJobs	NY, NY 10011		www.hotjobs.com	
LL	CareerExec-UMKC/JCCC all jobs	4825 Troost Room 205 KC, MO 64110		816-235-1635 816-235-5534	
MM	National Television Academy	111 W 57th St, Ste 600 NY, NY 10019	Maggie Eubanks Tel. 314-647-3669 maggie@kaygroup.com	www.emmyonline.com 212-586-8424	
NN	Broadcast Engineering(Prism) engineering		Susan Schaefer	Sschaef@prism2b.com	
OO	TV Technology engineering		Caroline Freeland	CFREELAND@imaspub.com	
PP	Journalism Jobs.com	72 Plaza Dr, 2nd Floor Berkeley, CA 94705		journalismjobs.com	1
QQ	Investigative Reporters and Editors			http://www.ire.org/jobs/look.html	
RR	Mo Society Broadcast Engineers Newsletter		Chris Castro		

SS	Collective Talent		Michael Bille	bille@michaelsmedia.com	
TT	Rick Gevers Newsletter		Rick Gevers		
UU	NAMIC		Robyn Hildal	1-888-491-8833 Ext 1204	
VV	The Kansan (KU Newspaper)		Hildal@scripps.com		
WW	KMCI television TV spots(commercials)				
XX	Northwest MO State Univ Job Fair				
YY	**Missouri Dept of Unemployment-KC		Bob Winner	3100 NE 83rd St, KC MO 64119	
ZZ	Craig's list				
AAA	JobNews		Marie Houchen	913-383-1100 kansascity@jobnews.com	
BBB	Poynter Career Center	Poynter Institute 801 Third St St Petersburg, FL 33701	Colleen Eddy Bus Dev Director ceddv@poynter.org	727-553-4711 727-553-4679 fax	
CCC	TV Spy	150 West 22nd St, 5th Floor New York, NY 10011		www.tvspy.com	1
DDD	KC Ad Club	1025 Jefferson Street Kansas City, MO 64105 (v) 816.822.0300 (f) 816.822.1840	Kristi Main-932- employee- KSHB		1
			Total Number of Interviewees during the Reporting Period		149

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II. Full-Time Vacancies Filled During the Reporting Period-September 30, 2007-September 26, 2008

Job Title	Recruitment Sources Utilized [by code number]	Recruitment Source for Person Hired [by code number]
Account Executive-KMCI	A1-A159, B, C, E F, G, H, I J, K, O	I
Internet Producer	A1-A159, B, C, E F, G, H, I J, K	F
Production Assistant	A1-A159, B, C, E F, G, H, I J, K, HH	F
Executive Producer-PM	A1-A159, B, C, E F, G, H, I J, K, M, PP	J
Weekend Anchor/Reporter	A1-A159, B, C, E F, G, H, I J, K, M, BB, PP, CCC	I
Weekend Anchor/Reporter	A1-A159, B, C, E F, G, H, I J, K, M, BB, PP	I
Reporter	A1-A159, B, C, E F, G, H, I J, K	B
Reporter	A1-A159, B, C, E F, G, H, I J, K	I
Graphic Artist	A1-A159, B, C, E F, G, H, I J, K	F
AE/Digital Internet Sales	A1-A159, B, C, E F, G, H, I J, K, M, HH	J
Webmaster	A1-A159, B, C, E F, G, H, I J, K, O, T,	J
AE KSHB	A1-A159, C, E F, G, H, I J, K, L, Q	F
Sports Photog	A1-A159, B, C, E F, G, H, I J, K, W, X	B
AE KSHB	A1-A159, B, C, E F, G, H, I J, K, L, O, Q, T, CC, DD, HH, MM	H
Reporter	A1-A159, B, C, D, E F, G, H, I J, K	B
Producer	A1-A159, B, C, E F, G, H, I J, K, PP	I
Weekend Producer	A1-A159, B, C, E F, G, H, I J, K, PP	B
Internet Producer	A1-A159, B, C, E F, G, H, I J, K, PP	F

Executive Producer-AM	A1-A159, B, C, D, E F, G, H, I J, K, M, W, TT	J
Creative Services Dir	A1-A159, B, C, D, E F, G, H, I J, K, M, P, T, PP, ZZ	I
Promotion Manager	A1-A159, B, C, D, E F, G, H, I J, K, M, P, T, PP, ZZ	P
KCMI-AE	A1-A159, B, C, D, E F, G, H, I J, K, L, Q, W,	O
KSHB A/E	A1-A159, B, C, D, E F, G, H, I J, K, L, Q, W,	H
Producer	A1-A159, B, C, E F, G, H, I J, K, PP	I
Weekend Producer	A1-A159, B, C, D, E F, G, H, I J, K, PP	B
Auto Sales manager	A1-A159, B, C, D, E F, G, H, I J, K, L, O, Q, W,	O
traffic assistant	A1-A159, B, C, D, E F, G, H, I J, K, O, AAA	O
KSHB AE	A1-A159, B, C, D, E F, G, H, I J, K, L, O, Q	F

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III. Non-Vacancy Specific Recruiting Efforts through reporting period, September 30, 2007-September 26, 2008

Career Fairs

The University of Missouri School of Journalism Media and Internship Fair is Thursday, October 25, 2007. Eric Maze, Asst News Director, Jim Neal, Production Manager and Tracy Wakeman, Human Resource Manager attended. Eric critiqued tapes for students interested in on air or producer careers. Jim and Tracy critiqued resumes and answered questions regarding broadcasting as a career and the additional paths to take for successful and realistic entry into the field.

Northwest Missouri State University, Jim Neal attended the annual meeting of the Professional Advisory Committee(PAC) of which he is a member. The meeting was on Friday, March 7, 2008. Agenda for the day: 9:30-11:30-Session to discuss trends in the industry with staff, 12:30-1:30-Staff of NWMSU pick handful of students to showcase work and the PAC critiques their work and discusses work. 1:30-3:00-All students are invited to talk with professionals. The PAC members offer suggestions on career paths, internship possibilities, resume advice, etc. 3:00 to end-free time to talk to other professionals and students regarding broadcasting careers.

National Conferences

Unity Conference, Chicago, IL July 23-27, 2008. There were approx 30 representatives from Scripps entities that attended the Unity conference.

Eric Maze, Asst News Director attended representing KSHB-TV/KMCI-TV and Scripps. The representatives talked with attendees, critiques tapes, discussed resumes and career paths. Interviews were conducted for open positions when applicable.

College internship program for KSHB/KMCI

KSHB-TV participates in internship programs with many universities and schools accepting internship credits. Internship opportunities are available to students interested in career areas of broadcast, media and communications. Students selected for an internship receive academic credit from the respective institution. The internships provide students with first hand exposure to various areas of the broadcast world.

The selected interns schools are listed for the reporting period.

News Interns-	Contact: Steve Kaut, managing editor
	University of Missouri-Kansas City(UMKC)
	University of Kansas (KU), Lawrence KS
	Kansas State University, Manhattan, KS
	University of Missouri-Columbia, MO

Creative Services	Contact: , Director Creative Services
	Scripps Hampton Journalism School, Hampton, VA

Production	Contact: Jim Neal, Production Manager
	Johnson County Community College

Career workshops/forums

North Kansas City High School	3 North KC High Schools teamed up with local employers to assist approx. 400 seniors and juniors with resumes, career path questions, and any other questions they may have had in regards to getting started in a career. Tracy Wakeman, HR, attended. I spoke to 100+ students regarding what classes to take in college to what is important to get in the door for that first job.
12/5/2007	

Other, miscellaneous

2008 Junior Meteorologist Contest-

Chief meteorologist Gary Lezak and NBC Action News asks kids around the KC Metro area to tap into their weather understanding and demonstrate their broadcasting expertise and concepts through a video sent to the station. The top 10 students getting the most votes from

viewers would be finalists and their videos aired on NBC Action News. The grand prize winner selected by a panel of judges was announced on the 5 PM news on May 16.
Rules: 3rd-8th grade, predict the weather appropriate for May in Kansas City, MO., 30 second prediction, Be creative, use props and have fun.

School and Group Tours

Many school and community groups take station tours and are able to discuss broadcasting jobs and how TV works. Our PR coordinator takes the groups through out the station describing departments and answering questions on jobs, schooling, how equipment works, etc.

2007

- 10/5 Johnson County Home school - 15 people
- 10/12 Girl Scouts of Olathe Troop 643- 10 girls
- 10/16 Boy Scouts group- 15 boys
- 10/18 Cub Scouts Pack 124- 15 boys
- 10/22 Cub Scouts pack - 15 boys
- 10/25 Accelerate School of KC- 30 people
- 10/29 Metro Mom's of Johnson County- 30 people
- 12/4 Metro Mom's of Blue Springs- 30 people
- 12/7 Life Skills group for Overland Park Special Education-15 people
- 12/31 Cub Scout troop- 15 people

2008

- 1/4 Shawnee Mission School- 15 people
- 1/9 Liberty View Elementary- 15 people
- 1/23 Shawnee Mission Special Education - 15 people
- 1/24 Raymore Home Educators- 30 people
- 3/6 Cordill-Mason Elem Toger Cub group- 15 people
- 3/12 Open Door Christian School- 15 people
- 3/14 4-H Global Conference-35 people
- 3/17 Truman HS Broadcast Production class-35 people
- 3/18 Shawnee Mission Tiger Cub group- 15 people
- 3/27 Park Hill Broadcasting class- 30 people
- 4/7 Cub Scouts- Harrison Elementary School- 15 people
- 4/14 Greely Elementary School-15 people
- 4/17 Broadcast class from Truman HS- 15 people
- 4/23 Girl Scouts group- 15 people
- 4/25 Metro Moms group- 15 people
- 8/19 The Evans Family and Girl Scout Troop-15 people

Training

KSHB-TV/KMCI-TV has concentrated on training new and existing employees to enable them to acquire skills for advancement. Example, Sean Brite, production technician, has cross trained and now assists in filling in for vacation and extra help.