

EEO PUBLIC FILE REPORT-KSHB-KMCI TV

I. List of Recruitment Sources for Reporting period September 27, 2008-September 30, 2009 (including the number of interviewees referred during the reporting period)					
** Organizations requesting notification of open positions.					
Code	Recruitment Source	Address	Contact Person	Phone/email/fax/website	Number of Interviewees Referred
A	Smartpost(Avail 1/1/09)	312 Walnut	Tracy Wakeman-recruiter	1/816/932-4360	
	through Scripps Career Center	Cincinnati, OH 45202-4067	Kansas City, MO 64112	1/513/977-3000	
A2	America's Job Exchange			1/513/977-3728	
A3	Awesome Techs.com			www.scripps.com	
A4	BroadcastingMVP.com				
A5	BroadcastRecruiting.com				
A6	CampusCareerCenter.com				
A7	CareerBuilder				3
A8	CEO Update				
A9	Craigslist-Kansas City				2
A10	Craigslist-St Louis				
A11	DCWebWomen.com				
A12	EntertainmentCareers.com				
A13	ExecutivesOnly.com				
A14	Fresho				
A15	Goldsea.com				
A16	Google Base				8
A17	Indeed.com				2
A18	iHire Sales People.com				
A19	JeffersonCityCareers				
A20	Job.com				
A21	Job4You.com				
A22	Jobirn.com(Insidersreferral.com, Inc)				
A23	Jobbob.com				
A24	JoplinCareers				
A25	Journalism Job Bank				
A26	Journalism Jobs				1
A27	Journalism Next				
A28	JuJu.com				
A29	Kansas CityCareer.com				
A30	KCHasJobs.com				
A31	LinkUp.com				
A32	Marines Corps Association				
A33	MediaJobMarket. Com				
A34	MediaWeek.com				
A35	Miami-University Dept of Management				
A36	Missouri.ColumbiaCareers				
A37	MissouriJobs.com				
A38	Missouri.SpringfieldCareers				
A39	MOCareers.com				
A40	MonsterTrak-Nationwide(includes all colleges)				1

A41	National Black MBA Association				
A42	National Society of Black Engineers				
A43	National Society of Hispanic MBA's				
A44	NewMediaHire				
A45	Netshare.com				
A46	Oodle.com				
A47	Poynter Career Center				
A48	Sales Classifieds.com				
A49	ShowBizJobs.com				
A50	Simply Hired.com				
A51	SE Missouri State Univ-Dept of Mgmt and Mktg				
A52	StJosephCareers.com				
A53	TV Jobs/Broadcast Employment				
A54	University of Michigan, Ross School Business				
A55	VetJobs.com				
A56	AccountManager.com				
A57	Dice				1
B	Missouri Broadcasters Assoc. http://www.eeo1source.com/ <u>changed to Broadcast 1 Source- lost access to posting in May 2009.</u>	1803 Sun Valley Dr Jefferson City, MO 65109	Don Hicks Suzanne Cook	573/636-6692	
	Sends to:				
	<i>Missouri Sources</i>	Address	Contact	Phone	
B1	Broadcast Centre of St Louis	2360 Hampton St Louis, MO	Career Services mba@mbaweb.org	314/647-8181 314/647-1575	
B2	Central Methodist College	411 Central Methodist Square Fayette, MO 65248	Career Services mba@mbaweb.org	660/248-3391 660/248-3469	
B3	Central Missouri State University	Wood 11, CMSU Warrensburg, MO 64093	Career Services mba@mbaweb.org	660/543-4155 660-543/8863	
B4	College of the Ozarks	PO Box 17 Point Lookout, MO 65726	Career Services mba@mbaweb.org	417/334-6411 417/335-2618	
B5	Columbia College	1001 Rogers St Columbia, MO 65216	Career Services mba@mbaweb.org	573/875-7425 573/875-7209	
B6	Culver-Stockton College	One College Hill Canton, MO 63435	Career Services mba@mbaweb.org	217/231-6451 217/231-6611	
B7	Devry Institute of Technology	11224 Holmes Road Kansas City, MO 64131	Career Services mba@mbaweb.org	816/941-0430 816/941-0239	
B8	Drury College	900 N Benton Ave Springfield, MO 65802	Career Services mba@mbaweb.org	417/873-6817 417/873-7808	
B9	Evangel University	Springfield, MO	Scott Kirby	417-865-2815, ext. 7369; Fax: 417-865-9599	
B10	Fontbonne College	6800 Wydown Blvd St Louis MO 63105	Career Services mba@mbaweb.org	314/889-1434 314/889-1451	
B11	Hannibal-Lagrange College	2800 Palmyer Rd Hannibal MO 63401	Career Services mba@mbaweb.org	573/221-3675 573/221-6594	
B12	Harris-Stowe State College	3026 LaClede Ave St Louis MO 63103	Career Services mba@mbaweb.org	314/330-3511 314/330-3389	
B13	Lindenwood College	209 S Kings Hwy St Charles MO 63301	Career Services mba@mbaweb.org	636/949-4806 636/949-4790	
B14	Maryville University	13550 Conway Rd	Career Services	314/529-9375	

		St Louis MO 63141	career@maryville.edu	314/529-9923	
B15	Missouri School of Journalism	120 Neff Hall Columbia MO 65201	Phou Sengsavahn mba@mbaweb.org	573/882-1908 573/884-8989	
B16	Missouri Southern	3950 E Newman Rd Joplin MO 64801	Career Services mba@mbaweb.org	417/625-3137 417/625-9338	
B17	Missouri Valley	500 E College Marshall MO 65340	Career Services mba@mbaweb.org	660/831-4080 660/831-4039	
B18	North Central MO College	1301 Main St Trenton, MO 64683	Career Services mba@mbaweb.org	660/359-3622	
B19	NW MO State University	800 University Dr Maryville MO 64468	Career Services career@nwmissouri.edu	660/562-1250 660/562-1384	
B20	St Louis University	221 N Grand Blvd St Louis MO 63130	Career Services mba@mbaweb.org	314/977-2828 314/977-3486	
B21	SE MO State University	One University Plaza Cape Girardeau, MO 63701	Career Services careerlinkages@semo.edu	573/651-2000 573/651-2532	
B22	SW Baptist University	1601 S Springfield St Bolivar, MO 65613	Career Services mba@mbaweb.org	417/326-5281 417/328-1505	
B23	SW Missouri University	901 S National Springfield, MO 65804	Career Services mba@mbaweb.org	417/836-5636 417/836-6797	
B24	University of MO-Columbia	11 Jesse Hall Columbia, MO 65216	Career Services mba@mbaweb.org	573/882-0878 573/882-5440	
B25	University of MO-KC	5100 Rockhill Rd Kansas City, MO 64131	Career Services mba@mbaweb.org	816-235-1228 816/235-5515	
B26	University of MO-Rolla	Rolla, MO	Career Services mba@mbaweb.org	573-341-4253	
B27	University of MO-St Louis	8001 Natural Bridge Rd St Louis MO 63121	Career Services mba@mbaweb.org	314/516-5100 314/516-6535	
B28	Washington University	1 Brooking Dr St Louis MO 63130	Career Services mba@mbaweb.org	314/935-5972 314/935-5907	
B29	Webster University	470 E Lockwood Webster Groves MO 63119	Career Services mba@mbaweb.org	314/968-7143 314/968-7478	
B30	Westminister College	501 Westminister Ave Fulton, MO 65251	Career Services HallG@javnet.wcmo.edu	573/592-5226 573/592/5383	
B31	William Jewell College	500 College Hill Liberty MO 64068	Career Services mba@mbaweb.org	816/415-5938 816/415-5027	
B32	William Woods University	1 University Ave Fulton, MO 65251	Career Services mba@mbaweb.org	573/642-2251 573/592-1146	
	<i>Arkansas Sources</i>				
B33	Arkansas Baptist College	1600 Bishop Street Little Rock, AR 72202	Career Services mba@mbaweb.org	501/374-6137 501/374-9257	
B34	Ark. State Univ.-Beebe	PO Box 1000 Beebe, AR 72012	Career Services mba@mbaweb.org	(501) 882-8212 (501) 882-8301	
B35	Arkansas Tech University	1605 Coliseum Dr Russellville, AR 72801	Career Services mba@mbaweb.org	479/968-0278 479/968-0863	
B36	Black River Technical College	PO Box 468 Pocahontas, AR	Career Services mba@mbaweb.org	870/248-4000 870/248-4100	
B37	Harding University-Main Campus	PO Box 12243 Searcy, AR 72149	Career Services boersma@harding.edu	501/279-4122 501/279-4122	
B38	Henderson State University	100 Henderson St, Box 772 Arkadelphia, AR 71923	Career Services mba@mbaweb.org	870/230-5295 870/230-5336	
B39	Hendrix College	1600 Washington Ave Conway, AR 72032	Career Services windsor@hendrix.edu	501/450-1416	

B40	John Brown University	2000 W University Siloam Spring, AR 72761	Career Services mba@mbaweb.org	479/524-7282 479/524-7221	
B41	Ouachita Baptist University	OBO Box 3780 Arkadelphia, AR 71998	Career Services mba@mbaweb.org	870/245-5593 870/245-5284	
B42	Phlander Smith College	812West 13th St. Little Rock, AR 72202	Career Services mba@mbaweb.org	501/370-5316 501/370-5299	
B43	Univ of Arkansas-Little Rock	2801 S University Ave Little Rock, AR 72204	Career Services mba@mbaweb.org	501/569-8675 501/569-3034	
B44	Univ of Arkansas-Monticello	PO Box 3548 Monticello, AR 71656	Career Services mba@mbaweb.org	870/460-1454 870/460-1354	
B45	Univ of Arkansas-Pine Bluff	1200 N University Dr-Mail 4975 Pine Bluff, AR 71601	Career Services mba@mbaweb.org	870/575-8461 870/543-8090	
B46	Univ of Central Arkansas	Box 4937 Conway, AR 72035	Career Services mba@mbaweb.org	501/450-3134 501/852-2330	
B47	University of the Ozarks	415 College Ave Clarksville, AR 72830	Career Services careers@ozarks.edu	479/754-3839 479/979-1477	
B48	Williams Baptist College	201 Fillbrigh, Counseling Center Walnut Ridge, AR 72476	Career Services mba@mbaweb.org	870/759-4184 870/886-3924	
	<i>Illinois Sources</i>				
B49	Aurora University	347 S Gladstone Ave Aurora IL 60506	Career Services career@aurora.edu	630/892-6431 630/844-5463	
B50	Blackburn College	700 College Ave Carlinville IL 62626	Career Services johore@blackburn.edu	217/854-3231 217/854-3713	
B51	Carl Sandburg College	2232 S Lake Storey Rd Galesburg IL 61401	Career Services mba@mbaweb.org	309/344-2518 309/344-3291	
B52	Chicago State University	95th Street at King Dr Chicago IL 60628	Career Services mba@mbaweb.org	773/995-2823 773/995-2329	
B53	Columbia College	600 S Michigan Chicago IL 60605	Career Services mba@mbaweb.org	312/344-7281 312/344-8020	
B54	Concordia University	7400 Augusta River Forest IL 60305	Career Services mba@mbaweb.org	708/771-8300 708/209-3176	
B55	De Paul University	25 E Jackson Blvd Chicago IL 60604	Career Services mba@mbaweb.org	312/362-8437 312/362-8565	
B56	Eastern IL University	600 Lincoln Ave Charleston IL 61920	Career Services jastevens2@eiu.edu	217/581-2412 217/581-2222	
B57	East-West University	816 S Michigan Ave Chicago IL 60605	Career Services mba@mbaweb.org	312/939-0111 312/939-0083	
B58	Elmhurst College	190 Prospect Elmhurst IL 60126	Career Services mba@mbaweb.org	630/617-3190 630/617-3393	
B59	Eureka College	300 College Eureka IL 61530	Career Services mba@mbaweb.org	309/467-6420 309/467-6437	
B60	Greenville College	315 E College Box 159 Greenville IL 62246	Career Services mba@mbaweb.org	618/664-6551 618/664-6555	
B61	Governor's State University	One Univ Parkway Univ Park IL 60466	Career Services mba@mbaweb.org	708/534-5000 708/534-1173	
B62	Illinois College	1101 W College Ave Jacksonville IL 62650	Career Services mba@mbaweb.org	217/245-3000 217/245-3167	
B63	Loyola University of Chicago	820 N Michigan Ave Chicago IL 60611	Career Services mba@mbaweb.org	312/915-7301 312/915-7315	
B64	Millikan University	1184 W Main St Decatur IL 62522	Career Services mba@mbaweb.org	271/424-6637 271/362-6407	
B65	Monmouth College	700 E Broadway	Career Services	309/457-2115	

		Monmouth IL 61462	mba@mbaweb.org	309/457-2363	
B66	Northwestern University	2840 Sheridan Rd Evanston IL 60201	Career Services mba@mbaweb.org	847/491-3707 847/467-7778	
B67	North Central College	30 N Brainard St Box 3063 Naperville IL 60566	Career Services mba@mbaweb.org	630/637-5142 630/637-5146	
B68	Northeastern IL University	5500 N Saint Louis Ave Chicago IL 60625	Career Services mba@mbaweb.org	773/442-4693 773/442-4690	
B59	Quincy University	1800 College Ave Quincy IL 62301	Career Services mba@mbaweb.org	217/228-5288 217/228-5649	
B70	Robert Morris College	180 N LaSalle St Chicago IL 60601	Career Services mba@mbaweb.org	312/935-4050 312/935-4081	
B71	Southern IL Univ-Carbondale	Lee B 204 Carbondale IL 62901	Career Services sseiber@siue.edu	618/453-1040 618/453-1924	
B72	Southern IL Univ-Edwardsville	Campus Box 1620 SIUE Edwardsville, IL 62026	Career Services mba@mbaweb.org	618/650-3708 618/650-3656	
B73	Univ. Of IL-Chicago	601 S Morgan-M/C 102 Chicago IL 60607	Career Services mba@mbaweb.org	312/996-2969 312/413-0383	
B74	Western IL University	1 University Cir Macomb IL 61455	Career Services mba@mbaweb.org	309/298-1838 309/298-1838	
B75	Wheaton College	501 College Ave Wheaton IL 60187	Career Services mba@mbaweb.org	630/752-5048 630/752-5448	
	<i>Iowa Sources</i>				
B76	Buena Vista College	610 W Fourth St Storm Lake IA 50588	Career Services mba@mbaweb.org	712/749-2441 712/749-2036	
B77	Central College	812 University Pella IA 50219	Career Services mba@mbaweb.org	641/628-5271 641/628-5338	
B78	Clarke College	1550 Clarke Dr Dubuque IA 52001	Career Services mba@mbaweb.org	563/588-6321 563/588-8173	
B79	Cornell College	600 First St West Mt Vernon IA 52314	Career Services mba@mbaweb.org	319/895-4457 319/895-5894	
B80	Dordt College	498 4th Ave NE Sioux City IA 51250	Career Services careerservices@dordt.edu	712/722-6000 712/722-6416	
B81	Grand View College	1200 Grandview Ave Des Moines IA 50316	Career Services mba@mbaweb.org	515/263-2888 515/263-2824	
B82	Grinnell College	1127 Park St Grinnell IA 50112	Career Services mba@mbaweb.org	641/269-4940 641/269-4508	
B83	Iowa State University	208 Carver Ames IA 50011	Career Services mba@mbaweb.org	515/294-4111 515/294-7446	
B84	Iowa Wesley College	601 North Main Mt. Pleasant IA 52641	Career Services mba@mbaweb.org	319/385-6367 319/385-6363	
B85	Loras College	1450 Alta Vista Dubuque IA 52001	Career Services mba@mbaweb.org	563/588-7100 563/588-7371	
B86	Luther College	700 College Drive Decorah IA 52101	Career Services mba@mbaweb.org	563/387-1025 563/387-2628	
B87	Morningside College	1501 Morningside Drive Sioux City IA 51106	Career Services mba@mbaweb.org	712/274-5000 712/274-5101	
B88	Mount Mercy College	1330 Elmhurst Dr NE Cedar Rapids IA 52402	Career Services mba@mbaweb.org	319/368-6463 319/363-7543	
B89	Northwestern College	101 7th SW Orange City IA 51041	Career Services mba@mbaweb.org	712/707-7226 712/707-7228	
B90	St Ambrose University	518 West Locust St Davenport IA 52803	Career Services mba@mbaweb.org	563/333-6000 563/333-6243	

B91	University of Dubuque	2000 University Ave Dubuque IA 52001	Career Services mba@mbaweb.org	563/589-3132 563/589-3419	
B92	University of IA	24 Phillips Hall Iowa City IA 52242	Career Services mba@mbaweb.org	319/335-1023 319/335-1029	
B93	Upper IA University	Box 1857 Fayette IA 52142	Career Services mba@mbaweb.org	563/425-5208 563/425-5358	
B94	Wartburg College	100 Wartburg Blvd Waverly IA 50677	Career Services mba@mbaweb.org	319/352-8615 319/352-8365	
B95	William Penn College	201 Trueblood Ave Oskaloosa IA 52577	Career Services mba@mbaweb.org	641/673-1382 641/673-1049	
	<i>Kansas Sources</i>				
B96	Baker University	PO Box 65 Baldwin KS 66006	Career Services mba@mbaweb.org	785/594-6451 785/594-4568	
B97	Parclay College	602 North Kingman Haviland KS 67059	Career Services mba@mbaweb.org	620/862-5252 620/962/5242	
B98	Benedictine College	1020 N 2nd St Atchison KS 66002	Career Services mba@mbaweb.org	913/360-7578 913/367-6178	
B99	Bethany College	421 N 1st Lindsborg KS 67456	Career Services career_service@bethanyvlb.edu	785/227-3311 785/227-3500	
B100	Central Christian College	1200 S Main McPherson KS 67460	Career Services mba@mbaweb.org	620/241-0723 620/241-3529	
B101	Fort Hays State Univ	600 Park St Hays KS 67601	Career Services mba@mbaweb.org	785/628-4260 785/628-4093	
B102	Friends University	2100 W University St Wichita KS 67213	Career Services dbarkley@friends.edu	316/295-5832 316/295-5572	
B103	Kansas Newman College	3100 McCormick Ave Wichita KS 67213	Career Services connollyj@newmanu.edu	316/942-4291 316/942-4483	
B104	Kansas State Univ	100 Holtz Hall Manhattan KS 66506	Career Services mba@mbaweb.org	785/532-1691 785/532-6802	
B105	Ottawa Univ	1001 S Cedar St Ottawa KS 66067	Career Services mba@mbaweb.org	785/242-5200 785/229-1008	
B106	Pittsburg State Univ	1701 S Broadway Pittsburg KS 66762	Career Services mba@mbaweb.org	620/235-4140 620/235-4008	
B107	Southwestern College	100 College St Winfield KS 67156	Career Services dfalk@skans.edu	660/229-6370 620/229-6390	
B108	Tabor College	400 S Jefferson Hillsboro KS 67063	Career Services mba@mbaweb.org	620/947-3121 620/947-2607	
B109	University of Saint Mary		Career Services mba@mbaweb.org	913/758-6313	
B110	Washburn University	1700 SW College Ave Topeka KS 66621	Career Services judy.smith@washburn.edu	785/231-1010 785/232-2397	
	<i>Kentucky Sources</i>				
B111	Alice Lloyd College	100 Purpose Rd Pippa Passes KY 41844	Career Services careerservices@alc.edu	606/368-6136 606/368-6217	
B112	Asbury College	One Macklem Dr Wilmore KY 40390	Career Services careerservices@asbury.edu	859/858-3511 859/858-0391	
B113	Bellermine College	2000 Newburg Rd Louisville KY 40205	Career Services mba@mbaweb.org	502/452-8154 502/452-8050	
B114	Cumberland College	College Station Dr Williamsburg KY 40769	Career Services mba@mbaweb.org	606/539-4258 606/539-4136	
B115	Eastern KY University	SSB Room 465, CPO 62 Richmond KY 40475	Career Services career@eku.edu	859/622-1568 859/622-1570	

B116	Georgetown College	400 E College St Georgetown KY 40324	Career Services mba@mbaweb.org	502/863-8122 502/868-7742	
B117	KY State University	400 E Main St Frankfort KY 40601	Career Services mba@mbaweb.org	502/597-5948 502/597-6699	
B118	Lindsey Wilson College	210 Lindsey Wilson St Columbia KY 42728	Career Services careerservices@lindsey.edu	270/384-8065 270/384-8434	
B119	Morehead State Univ	322 Allie Young Hall Morehead KY 40351	Career Services mba@mbaweb.org	606/783-2233 606/783-5018	
B120	Murray State Univ	1405 N 12th St Murray KY 42071	Career Services cdc@nku.edu	270/762-7087 270/762-7090	
B121	Northern KY Univ	UC 230, Nunn Dr Highland Heights KY 41099	Career Services cdc@nku.edu	859/572-5680 859-572-6996	
B122	Pikeville College	147 Sycamore St Pikeville KY 41501	Career Services mba@mbaweb.org	606/432-9200 606/432-9372	
B123	Spalding University	851 S Fourth St Louisville KY 40203	Career Services mba@mbaweb.org	502/585-9911 502/588-7170	
B124	Thomas More College	333 Thomas More Pkwy Crestview Hills KY 41017	Career Services mba@mbaweb.org	859/341-5800 859/344-3607	
B125	Transylvania University	300 N Broadway Lexington KY 40508	Career Services mba@mbaweb.org	859/233-8193 859/233-8785	
B126	Union College	310 College St Barbourville KY 40906	Career Services mba@mbaweb.org	606/546-1258 606/546-1522	
B127	Univ of KY	408 Rose St Lexington KY 40506	Career Services joakeo@top.uky.edu	859/257-2269 859/323-1085	
B128	Western KY Univ	One Big Red Way Bowling Green KY 42101	Career Services dan.onitsuka@wku.edu	270/745-3095 270/745-3094	
	Oklahoma sources				
B129	Cameron University	2800 W Gore Blvd Lawton OK 73505	Career Services jenniferh@cameron.edu	580/581-2209 580/581-2564	
B130	East Central University	1100 E 14th St Ada OK 74820	Career Services dhayden@mailclerk.ecok.edu	580/310-5252 580/310-5484	
B131	Langston Univ	PO Box 1255 Langston OK 73050	Career Services jawallace@lunet.edu	405/466-3462 405/466-2976	
B132	Northeastern University	705 N Grand Tahlequah OK 74464	Career Services placement@nsuok.edu	918/456-5511 918/458-2114	
B133	Northern OK College		Career Services bapplma@north-ok.edu		
B134	Northwestern State Univ	709 Oklahoma Blvd Alva OK 73717	Career Services career@nwsu.edu	580/327-8435 580/327-8413	
B135	OK Panhandle State Univ	Box 430 Goodwell OK 73939	Career Services rene_r@opsu.edu	580/349-1556 580/349-1557	
B136	OK State Univ-Main campus	360 Student Union Stillwater OK 74078	Career Services careers@okstate.edu	405/744-3473 405/744-9954	
B137	OK State Univ-OK City	900 N Portland Oklahoma City OK 73107	Career Services mba@mbaweb.org	405/945-8680 405/945-9180	
B138	Southwestern State Univ	100 Campus Dr Weatherford OK 73096	Career Services misakt@swosu.edu	580/774-3233 580/774-7102	
B139	Univ of Central OK	100 N Univ Drive Edmond OK 73034	Career Services careers@ucok.edu	405/974-3346 405/974-3826	
B140	Univ of OK Norman	900 ASP Ave OMU 323 Norman OK 73019	Career Services bscott@uo.edu	405/325-1974 405/325-3402	
B141	Univ of Tulsa	600 S College	Career Services	918/631-2549	

		Tulsa OK 74104	sherry-alexander@utulsa.edu		
	<i>Minority sources</i>				
B142	American Indian Center	309 N Jefferson Springfield, MO 65806	Judy Solomon ajcjudy@kc.rr.com	417/866-3439 417/471-8543	
B143	American Indian Council	317 N 11th St, 7th floor St Louis MO 63101	Dawn Jordan jord636@aol.com	314/589-6653 314/231-7923	
B144	Black Economic Union	1601 E 18th St, Suite 300 Kansas City MO 64180	Nikke Wahle mba@mbaweb.org	816/474-1080 816/474-5805	
B145	Division of Workforce Dev	1716 Four Seasons Drive Jefferson City MO 65101	Harold Bullock hbullock@wfd.state.mo.us	573/526-8115 573/526-3494	
B146	Grace Hill Neighborhood Services	2600 Hadley St Louis MO 63130	Beverly Joans beverlyj@gracehill.org	314/539-9833 314/539-9630	
B147	NAACP	8 W 26th St, Careers Baltimore MD 21218	GI Johnson mba@mbaweb.org	410/366-3300 410/366-3304	
B148	National Black MBA Assoc	180 N Michigan Ave, Ste 1400 Chicago IL 60601	Adella Green adella.green@mbmbaa.org	312/580-8070 312/236-0390	
B149	Springfield Korean Assoc	3301 Roanoke Springfield MO 65807	Yung Lee mba@mbaweb.org	417/886-5533 417/886-5533	
B150	Tri-County Urban League	317 S McArthur Hwy Peoria IL 61605	Annie Gordon agordon@tcpul.com	309/672-4363 309/672-4366	
B151	**United Minority Media Assoc	6025 Prospect Ave, Ste 206 Kansas City MO 64130	MC Richardson ummaseventyfour@yahoo.com	816/822-1313 816/822-8002	
B152	The Urban League		styler@urbanleague.stl.org		
B153	Women's Employment Network	1734 E 63rd St, Ste 300 Kansas City MO 64110	Anneta Marshall mba@mbaweb.org	816/822-8083 816/822-8607	
B154	KC American Women in Communications		Linda Kruse la.kruse@earthlink.net	913-248-8458	
B155	KC-NABJ	PO Box 32744 Kansas City, MO 64111	Lewis Duiguid lduiguid@kestar.com		
B156	**Local Veterans Employment Rep	6801A Longview Rd MO Division of Workforce Dev MO Dept of Economic Dev KC, MO 64134	Harry Gray	816-325-1000X251 fax 325-1010 harry.gray@ded.mo.gov	
B157	NABJ-Region V	PO Box 2904 Tulsa, OK 74101-2904	Russell LaCour russell.locour@tulsaWorld.com	816-9026013	
B158	NAHJ-Nat Assoc of Hispanic Journalist	1000 National Press Bldg 529 14th StNW Washington, DC 20045-2001	Leticia Salazar Program Asst	www.nahj.org (202)662-7145 (202)662-7144 1/888/346-NAHJ	
B159	Broadcast Center-Placement office			placement@broadcastcenterinfo.com	
C	Broadcast Employment Services aka TVJOBS	PO Box 4116 Oceanside, CA 92052	Mark Holloway www.tvjobs.com	877/988-9808	1
D	Missouri Career Source MO Unemployment	PO Box 1087 Jefferson City, MO 65102		573/751-3595 www.missouricareersource.com	

E	Kansas Assoc. Of Broadcasters	1916 SW Sieben Court Wichita, KS	Harriet Lange kab.net	785/235-1307 email-harriet@kab.net	
F	Kansas Joblink			1/816/932-4360 1/816/932-0560 fax	
G	KSHB/KMCI Websites	4720 Oak St, KC, MO 64112	Tracy Wakeman	816-932-4360	
H	Scripps Website	312 Walnut, Cincinnati, OH			29
I	Employee Referral Program	4720 Oak Street, KC, MO 64112	Tracy Wakeman	816/753-4141	2
J	Internal applicant/promotion	4720 Oak Street, KC, MO 64112	Tracy Wakeman		3
K	Manager networking	4720 Oak Street, KC MO 64112	Dept Managers/hiring managers		4
L	ProductionHUB, Inc	801 W Fairbanks Ave Winter Park, FL 32789	Nick Hoefly classifieds@productionhub.com	877/629-4122 407/629-4122 407/629-8884 www.productionhub.com	
M	Television Bureau of Advertising	3 E 54th Street NY, NY 10022-1008	Arleen Fong arleen@tvb.org	212-486-1111 phone 212-935-5631	
N	Medialine	PO Box 51909 Pacific Grove, CA 93950	Mark Shilestone www.medialine.com	1/800/237-8073 fax-831/648-5204	
O	Kansas City Star	1729 Grand Blvd Kansas City, MO 64108	Cliff Rice	816/234-4000 fax-816/234-4033	
P	Graeme Newell Newsletter	602 Communications 6839 Charter Hills Charlotte, NC 28277	Graeme Newell	704-543-1426 gnewell@602communications.com	
Q	Spots and Dots	167 Oakdale Road Johnson City, NY 13790	April Causey april@spotndots.com	1/888/884-2630 607/729-7331 seltv@aol.com	
R	AAJA-Asian American Journalism Assoc	1182 Market St, Ste 320 San Francisco, CA 94102	Albert Lee Post@aja.com	415-346-2051 X107 415-346-6343 fax	

S	NABJ-Nat. Assoc of Black Journalists	Univ of Maryland 8701-A Adephe Rd Adelphi, MD 20783-1718	Christy Jones program dev assoc	nabj@nabj.org (301)445-7100 (301)445-7101-fax	
T	Society of Broadcast Engineers	9247 N Meridian St, Ste 305 Indianapolis, IN 46260	Scott Jones	kjones@sbe.org 317-846-9120 fax	
U	TV and Radio Jobs	PO Box 129 Kanab, UT 84741	Hal Abrams	www.tvandradiojobs.com 435-644-5992	
V	Broll.net	227 6th St NE Washington, DC 20002	Kevin Johnson support@b-roll.net	Call: (202) 486-8842 Fax: (802) 609-3072	
W	The TV Directors		Mike	joblinks@thetvdirectors.com	
X	RTNDA	529 14th Street, NW, Suite 425 Washington, DC 20045	Jane Nassiri janen@rtnda.org	202-659-6510 202-223-4007 fax	
Y	Unsolicited resumes/calls				
Z	Unknown				
AA	Agency contacts		Various		
BB	Colorado Technical University	520 E 19th Ave KC, MO 64116	Eldonna Davis edavis@kc.coloradotech.edu https://my.nkc.coloradotech.edu/mycampus/employer/	816/472-0275 816/472-5619 fax	
CC	KU Career Services	University of Kansas Lawrence, KS	Career Services Patty Noland	pnoland@ku.edu	
DD	AirTalents	7851 S Memorial Ste 7104 Tulsa OK 74133		1-888-666-2838 info@airtalents.com	
EE	MU Career Services Council	University of MO-Columbia	Phou Sengsavahn	www.HireMizzouGrads.com	
FF	American Women in Radio and TV	8405 Greensboro Drive, Ste 800 Maclean VA 22102	Amy B Lotz	703-506-3290 703-506-3266	
GG	KC Hispanic News	1911 Baltimore, KC, MO 64108		816-421-5247 816-472-6397	
HH	YaHoo HotJobs	NY, NY 10011		www.hotjobs.com	1
II	CareerExec-UMKC/JCCC	4825 Troost Room 205 KC, MO 64110		816-235-1635 816-235-5534	
JJ	National Television Academy	111 W 57th St, Ste 600 NY, NY 10019	Maggie Eubanks Tel. 314-647-3669	www.emmyonline.com 212-586-8424	

		maggie@kaygroup.com		
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KK	Broadcast Engineering(Prism)	9800 Metcalf Overland Park, KS 66212	Susan Schaefer	Sschaefer@prism2b.com	
LL	TV Technology	810 Seventh Ave, NY, NY 10019	Caroline Freeland	CFREELAND@imaspub.com	
MM	Investigative Reporters and Editors	141 Neff Annex, Missouri School of Journalism Columbia, MO 65211		http://www.ire.org/jobs/look.html 573/882-2042 573/884-5544 fax	
NN	Mo Society Broadcast Engineers Newsletter	8520 E. 73rd Terrace Kansas City, MO 64133	Chris Castro	816/753-4141	
OO	Collective Talent		Michael Bille	bille@michaelsmedia.com	
PP	Rick Gevers Newsletter		Rick Gevers	rick@rickgevers.com	
QQ	Conferences/Career Fairs				2
RR	Scripps Networks Interactive	P.O. Box 51850 Knoxville, TN 37950			1
SS	Missouri Dept of Unemployment-KC		Bob Winner	3100 NE 83rd St, KC MO 64119	
TT	JobNewsUSA-Kansas City		Marie Houchen	913-383-1100 kansascity@jobnewsusa.com	
UU	Poynter Career Center	Poynter Institute 801 Third St St Petersburg, FL 33701	Colleen Eddy Bus Dev Director ceddy@poynter.org	727-553-4711 727-553-4679 fax	
VV	TV Spy	150 West 22nd St, 5th Floor New York, NY 10011		www.tvspy.com	
WW	KC Ad Club	1025 Jefferson Street Kansas City, MO 64105 (v) 816.822.0300 (f) 816.822.1840			
XX	**Missouri Dept of Unemployment-KC		Bob Winner	3100 NE 83rd St, KC MO 64119	
Total Number of Interviewees during the Reporting Period					61

EEO PUBLIC FILE REPORT-KSHB-TV/KMCI-TV

**II. Full-Time Vacancies Filled During the Reporting Period
September 30, 2009**

September 27, 2008-

Job Title	Recruitment Sources Utilized to Fill Vacancy [by code number]	Recruitment Source for Person Hired [by code number]
Producer	A26, B1-159, C,D, F, G, H, I, J,K, N, X	I
KSHB Account executive	G, H, I J, K, Q	K
Multimedia Journalist	A16, B1-B159, C, D,E,F,G,H,I,J,K,L,N,U	A16
Mgr/ Sales	A2,A5,A14,A16,A17,A19,A20,A23,A24, A28,A31,A38,A46,A47,A50,A52,A55,B 1-B158, E, G,H, I, J	A16
Integrated Media Sales A/E	A2,A7,A14,A16,A17,A20,A23,A28,A41, A43,A46,A50,A55,A56, B1-B158, E, G,H,I,J,K,Q	H
Sr Dir/ News	A2,A8,A13,A14,A16,A17,A20,A23,A28, A29,A33,A34,A37,A44,A45,A46,A47, A49,A50,A55,G, H, I, J, K	H
Multimedia Journalist	A16, B1-B159, C, D,E,F,G,H,I,J,K,L,N,U	H
News Producer	A2,A7,A10,A14,A16,A17,A19,A20,A23, A24,A27, A28,A29,A35,A36,A38,A39, A40,A41,A43,A46,A50,A51,A54, A55, B1-B158, C, E, G, H, I, J, K, L,RR	H
Assoc News Producer	A2,A9,A14,A16,A17,A20,A25,A26,A27, A28,A31,A36,A46,A50,A55, G, H, I, J, K	A7
Assoc News Producer	A2,A9,A14,A16,A17,A20,A25,A26,A27, A28,A31,A36,A46,A50,A55, G, H, I, J, K	H
Assignment Editor	A2, A9, A14, A16, A17, A20, A25, A28, A31, A46, A50, A55, B1-B158, C, D, F, G, H, I, J, K	H
Account Executive	A2, A7, A9, A14, A16, A17, A18, A23, A28, A31, A46, A50, A53, A55, G, H, I, J, K	H
Assignment Editor	A2, A9, A14, A16, A17, A20, A25, A28, A31, A46, A50, A55, B1-B158, C, D, F,G, H, I, J, K	H
Sales Support Assistant II	A2, A7 A16, A17, A20, A28, A31, A46, A50, A55, G, H, I, J, K	H
Executive Producer	A2, A4, A5, A12, A16, A17, A20, A28, A29, A46, A49, A50, A53, A55, G, H, I, J, K, N, UU	H
Account Executive	A2, A7, A9, A14, A16, A17, A18, A23, A28, A31, A46, A50, A53, A55, G, H, I, J, K	H
News Producer	A2, A4, A5, A16, A17, A20, A28, A31, A46, A50, A55, G, H, I, J, K	H

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Non-Vacancy Specific Recruiting Efforts through reporting period September 27, 2008-September 30, 2009

Career Fairs

Workers Wanted Career Fair KSHB-TV sponsored a job fair at the Marriott on the Country Club Plaza on February 2, 2009. Approx 1300 people attended looking for jobs.
Sponsored by KSHB-TV/KMCI-TV Rick Iler(News Director), Randy Thurman(Promotions Director), and Tracy Wakeman (HR manager) were present to discuss station jobs and the new online Scripps Career Center.

College internship program for KSHB/KMCI

KSHB-TV participates in internship programs with many universities and schools accepting internship credits. Internship opportunities are available to students interested in career areas of broadcast, media and communications. Students selected for an internship receive academic credit from the respective institution. The internships provide students with first hand exposure to various areas of the broadcast world.

The selected interns schools are listed for the reporting period.

News Interns-	Contact: Steve Kaut, managing editor
	University of Missouri-Kansas City(UMKC)
	6/2/09-9/12/09
	6/2/09-9/12/09
	6/2/09-hired on part time production technician
	6/2/09-9/3/09
	Biola University
	6/2/09-8/7/09
	Johnson County Community College
	9/7/09-present
	City University of New York
	6/09-8/09
Production	Contact: Jim Neal, Production Manager
	Johnson County Community College
	Feb-09
	University of Kansas(KU)-Lawrence
	9/29/08-12/08

Career workshops/forums

23-Apr St John LeLande School Career Day-photographer Matt Reeb went to the school to discuss his videographer role at the station.
29-Apr Johnson County Community College Journalism Education-Weekend Anchor, Mike Marusarz, went to JCCC to discuss a career as reporter and anchor.
17-Jun Olathe Middle School Career Fair-Morning Anchor, Jeff Vaughn, went to Olathe, KS Middle School to discuss careers in Broadcasting.

EEO Public Service Announcement

KSHB/KMCI-TV's promotion department wrote and produced a PSA to be run Monday through Friday on a rotating schedule for both stations.
The PSA is scheduled to run 4 times a week. It requests for people and organizations interested in employment and job notices at KSHB-TV or KMCI-TV to contact the station.

Other, miscellaneous

2009 Junior Meteorologist Contest-

Chief meteorologist Gary Lezak and NBC Action News asks kids around the KC Metro area to tap into their weather understanding and demonstrate their broadcasting expertise and concepts through a video sent to the station. The top 10 students getting the most votes from viewers would be finalists and their videos aired on NBC Action News. The grand prize winner selected by a panel of judges was announced on the 5 PM news on May 16.
Rules: 3rd-8th grade, predict the weather appropriate for May in Kansas City, MO., 30 second prediction, Be creative, use props and have fun.

School and Group Tours

Many school and community groups take station tours and are able to discuss TV works and what jobs are necessary to make it happen. A guide from promotions leads the tour around the station describing departments and answering questions regarding how TV happens, how equipment works, jobs and schooling, etc.

Jul-09

13-Jul Tiger Cub Den 2351
22-Jul Girl Scouts KS/MO 2 tours
27-Jul Tiger Club Tour
29-Jul Hillview Christian Children's Center

Aug-09

6-Aug Gary Flick and teen group w/Jack Harry
14-Aug Lake Mary Center Ages 21-40, 13 guests

Sep-09

1-Sep Shawnee Mission Schools 18-21 years, 13 guests
24-Sep UMKC International Students, 12 guests
29-Sep Girl Scouts Troop 419, 12 girls and 2 adults

Talent Visits

Station talent attends many community events and affairs to emcee and to discuss television as a career. The events listed are only the events that talent was able to provide information regarding their jobs and/or other related Broadcasting

Oct-08

- 7-Oct Kentucky Trails Elementary
- 13-Oct Robinson Elementary

Nov-09

- 7-Nov Leavenworth Elementary
- 20-Nov Mission Kansas Parks and Rec
- 25-Nov Moonlight Elementary

Dec-09

- 12-Dec Blue river Elementary

Jan-09

- 8-Jan Randall Elementary
- 13-Jan Morris Elementary
- 14-Jan Highland Parks School
- 30-Jan fox Hill Elementary

Feb-09

- 5-Feb Hazel Grove Elementary
- 21-Feb Kansas City Academy-college preparatory school
- 25-Feb Stoney Point Elementary
- 27-Feb Hickman Mills Elementary

Mar-09

- 3-Mar Brookside Charter School
- 4-Mar Mahaffie Elementary
- 6-Mar Ingels Elementary
- 10-Mar Bishop Meige High School
- 13-Mar South Valley Middle School

Apr-09

- 8-Apr Springhill Elementary
- 15-Apr Central City School
- 23-Apr Highland Elementary
- 24-Apr UMKC Child Development Center
- 28-Apr Metropolitan Community College Networking event

May-09

- 6-May Arbor Creek Elementary
- 11-May Sunflower Elementary School
- 12-May Clear Creek Elementary School
- 13-May Davidson Elementary
- 20-May Pioneer Ridge Elementary

Jun-09

- 23-Jun Ottawa University Job Club/Networking Fair

Jul-09

- 10-Jul Mt. Zion Missionary Church Vacation Bible School
- 17-Jul Jewish Community Center
- 23-Jul UMKC Career Club
- 27-Jul KC Job Club
- 28-Jul Johnson County Community College Youth Leadership Conference

Aug-09

- 20-Aug Kansas Housing Conference Journalism Panel

Sep-09

- 14-Sep Knob Noster Elementary
- 14-Sep Brookwood Cub Scouts
- 15-Sep Prairie View Elementary
- 22-Sep Prairie Center Elementary

Training

KSHB-TV/KMCI-TV has concentrated on training new and existing employees to enable them to acquire skills for advancement. Example, Michelle Wilinski, Research Coordinator, has cross trained and is now able to do promotion director duties.